

Company name: Fuso Chemical Co., Ltd.
Name of representative: Shinichi Sugita,
Representative Director and President
(Securities code: 4368, Prime Market)
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Announcement of Organizational and Personnel Changes

FUSO CHEMICAL CO., LTD. (the “Company”) hereby announces that, at the Board of Directors’ meeting held on March 17, 2025, the Company has decided organizational and personnel changes as follows.

1. Organizational Changes (April 1, 2025)

Dissolution of Planning and Development Office

Planning and Development Office will be dissolved and its subordinate organizations, Corporate Planning Department and Business Development Department, will be placed under the direct supervision of Representative Directors. Through these changes the Company aims to strengthen functions and expedite decision-making.

2. Personnel Changes (April 1, 2025)

Changes regarding Board Director

Name	New Position	Current Position
Atsushi FUJIOKA	Managing Director, Department Manager of Corporate Planning Department, Department Manager of Business Development Department	Managing Director, Department Manager of Planning and Development Office, Department Manager of Corporate Planning Department

3. Members of the Board as of June 20, 2025

Representative Director & Chairman	Misako FUJIOKA
Representative Director & President	Shinichi SUGITA
Senior Managing Director	Haruo MASAUJI (General Manager of Life Science Business Unit)
Managing Director	Atsushi FUJIOKA (Department Manager of Corporate Planning Department, Department Manager of Business Development Department)
Board Director	Motoki SUGIMOTO (General Manager of Electronic Materials Business Unit)
Board Director	Hiroyuki ITO (Division Manager of Administration Division)
Board Director	Norikazu MIYAMOTO (Division Manager of Production Division, Department Manager of Osaka Production Department, General Manager of Kyoto Plant)
Board Director	Hakaru HYAKUSHIMA (Outside, Independent)
Board Director, Audit and Supervisory Committee Member	Fumiaki HIRATA (Outside, Independent)
Board Director, Audit and Supervisory Committee Member	Sayaka EGURO (Outside, Independent)
Board Director, Audit and Supervisory Committee Member	Kei TAKEUCHI (Outside, Independent)

The above-listed board members and titles will be officially approved by the resolutions at the Company’s 68th Annual General Meeting of Shareholders to be held on June 20, 2025.