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December 16, 2024

Company name: Fuso Chemical Co., Ltd.  
Name of representative: Shinichi Sugita,  
Representative Director and President  
(Securities code: 4368, Prime Market)  
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Senior Executive Officer,  
Division Manager of Administration Division  
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### **Announcement of Personnel Changes**

FUSO CHEMICAL CO., LTD. (the “Company”) hereby announces that, at the Board of Directors’ meeting held on December 16, 2024, the Company has decided personnel changes as follows.

#### Personnel Changes (February 1, 2025)

##### (1) Board Director

Name	New Position	Current Position
Haruo MASAUI	Senior Managing Director, General Manager of Life Science Business Unit	Senior Managing Director, General Manager of Life Science Business Unit Division Manager of Sales Development Division

##### (2) Executive Officer

Name	New Position	Current Position
Chikara NINOMIYA	Executive Officer, Life Science Business Unit Division Manager of Sales Development Division, Department Manager of Sales Development Department	Executive Officer, International Division Fuso Group China Representative President of Qingdao Fuso Refining & Processing Co., Ltd. President of Qingdao Fuso Trading Co.,Ltd. President of Fuso Chemical (Qingdao) Co.,Ltd.

#### Personnel Changes (January 1, 2025)

##### Manager

Name	New Position	Current Position
Koji YUGUCHI	Life Science Business Unit Department Manager of Quality Assurance Department	Life Science Business Unit Quality Assurance Department Manager of Quality Assurance Section