

Safety Declaration

At FUSO CHEMICAL, we regard the safety and health of our employees, customers, and local communities as our highest priority under the principle that “Safety Takes Priority Above All Else.” We hereby establish and implement the following Safety Declaration.

Basic Commitments

1. Compliance with Laws and Regulations

We comply with all applicable laws, regulations, and standards, and establish our own internal standards whenever necessary.

2. Occupational Safety

Through the thorough implementation of 5S activities, equipment safety measures, and the standardization of work procedures, we strive to achieve zero workplace accidents.

3. Risk Assessment and Prevention

We identify potential hazards and prioritize their elimination or reduction to prevent accidents and incidents before they occur.

4. Education and Training

We continuously enhance the safety awareness, knowledge, and competencies of all employees through ongoing education and training.

5. Health and Working Environment

We promote the development of a safe, comfortable, and healthy workplace environment where employees can work both physically and mentally well.

By putting this declaration into practice throughout the Company, we will foster a strong safety culture and pursue continuous improvement in all aspects of safety.

September 1, 2026

Shinichi Sugita

Representative Director and President
FUSO CHEMICAL CO., LTD.