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June 13, 2025

Company name: Fuso Chemical Co., Ltd.  
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## **Announcement of Organizational and Personnel Changes**

FUSO CHEMICAL CO., LTD. (the “Company”) hereby announces that, at the Board of Directors’ meeting held on June 13, 2025, the Company has resolved to implement the following organizational and personnel changes.

### **1. Organizational Changes (Effective July 1, 2025)**

- (1) Production Engineering Department will be renamed Production Engineering Management Department.
- (2) Production Engineering Section, which is currently under Osaka Production Department, will be transferred to the newly renamed Production Engineering Management Department and will be renamed Osaka Production Engineering Section.

These changes are intended to enhance organizational functionality by consolidating production engineering-related operations under Production Engineering Management Department.

### **2. Personnel Change (Effective July 1, 2025)**

#### **Change in Department Manager Position**

<b>Name</b>	<b>New Position</b>	<b>Current Position</b>
Munetoshi OTSUKI	Department Manager of Production Engineering Management Department, Production Division	Department Manager of Production Engineering Department, Production Division