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June 14, 2024

Company name: Fuso Chemical Co., Ltd.
Name of representative: Shinichi Sugita,
Representative Director and President
(Securities code: 4368, Prime Market)
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Announcement of Personnel Changes

FUSO CHEMICAL CO., LTD. (the “Company”) hereby announces that, at the Board of Directors’ meeting held on June 14, 2024, the Company has decided personnel changes as follows.

Personnel Changes (July 1, 2024)

(1) Changes to Board Director

Name	New Position	Current Position
Haruo MASAUJI	Senior Managing Director, General Manager of Life Science Business Unit Division Manager of Sales Development Division	Senior Managing Director, General Manager of Life Science Business Unit Division Manager of Sales Development Division Department Manager of Business Planning Department

(2) Changes to Executive Officers

Name	New Position	Current Position
Norikazu MIYAMOTO	Senior Executive Officer, Division Manager of Production Division Department Manager of Kyoto Production Department Department Manager of Osaka Production Department General Manager of Kyoto Plant	Senior Executive Officer, Division Manager of Production Division Department Manager of Kashima Production Department General Manager of Kashima Plant
Hiroyuki TANAKA	Executive Officer, Deputy Division Manager of Production Division, Department Manager of Safety & Environment Management Department Department Manager of Kashima Production Department General Manager of Kashima Plant	Executive Officer, Deputy Division Manager of Production Division, Department Manager of Safety & Environment Management Department Department Manager of Kyoto Production Department General Manager of Kyoto Plant

(3) Changes to Department Manager

Name	New Position	Current Position
Masaru MINAMIDA	Life Science Business Unit Department Manager of Business Planning Department	Production Division Department Manager of Osaka Production Department