

**Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.**

November 18, 2024

Company name: Fuso Chemical Co., Ltd.  
Name of representative: Shinichi Sugita,  
Representative Director and President  
(Securities code: 4368, Prime Market)  
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## Announcement of Personnel Changes

FUSO CHEMICAL CO., LTD. (the “Company”) hereby announces that, at the Board of Directors’ meeting held on November 18, 2024, the Company has decided personnel changes as follows.

Personnel Changes (December 1, 2024)

### (1) Changes to Executive Officer

| Name              | New Position  | Current Position   |
|-------------------|---|--|
| Norikazu MIYAMOTO | Senior Executive Officer,<br>Division Manager of Production<br>Division,<br>Department Manager of Osaka<br>Production Department,<br>General Manager of Kyoto Plant | Senior Executive Officer,<br>Division Manager of Production<br>Division,<br>Department Manager of Kyoto<br>Production Department,<br>Department Manager of Osaka<br>Production Department,<br>General Manager of Kyoto Plant |

### (2) Changes to Managers

| Name               | New Position   | Current Position  |
|--------------------|--|---|
| Kenichi KOYAKUMARU | Production Division<br>Department Manager of Kyoto<br>Production Department    | Production Division<br>Manager of Kyoto Production<br>Department    |
| Toshihiro KIMURA   | Administration Division<br>Department Manager of Human<br>Resources Department | Administration Division<br>Manager of Human Resources<br>Department |