Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the Japanese original shall prevail.

August 15, 2025

Company name: Fuso Chemical Co., Ltd.

Name of representative: Shinichi Sugita,

Representative Director and President (Securities code: 4368, Prime Market)

Inquiries: Hiroyuki Ito,

Board Director,

Division Manager of Administration Division

(Telephone: +81-3-3639-6311)

Notice Regarding Completion of Allotment for Disposal of Treasury Stock as Restricted Stock Compensation

FUSO CHEMICAL CO., LTD. (the "Company") hereby announces that the allotment procedure for the disposal of treasury stock as restricted stock compensation (the "Disposal of Treasury Stock" or "Disposal"), resolved at the Board of Directors' meeting held on July 15, 2025, has been completed as described below. For more details, please refer to "Notice Regarding Disposal of Treasury Stock as Restricted Stock Compensation" disclosed on July 15, 2025.

Overview of the Disposal

(1) Disposal date	August 15, 2025
(2) Class and number of shares to be disposed of	The Company's common stock 8,595 shares
(3) Disposal value	The Disposal of Treasury Stock is to dispose of the Company's common stock as compensation for the Company's directors and does not require the payment of money or the provision of property in exchange for the common stock. * The fair value of the Company's common stock is 4,000 yen per share (total value: 34,380,000 yen); the closing price of the Company's common stock on the Prime Market of the Tokyo Stock Exchange on July 14, 2025 (the business day prior to the date of the resolution of the Board of Directors).
(4) Allottees and number thereof, number of shares to be allotted	7 Board Directors 8,595 shares (Excluding Board Directors Who Are Audit and Supervisory Committee Members and External Board Directors)